



Speciality Group Meeting October 22, 2014

Attendees:

- Elizabeth Borycki - representing a newly emerging Nursing Informatics group
- Vena Camenzuli – representing the BC Chapter of Critical Care Nurses
- Lynda Easler- representing ONSA
- Maylene Fong- representing CHNBC
- Tess Juliano- representing ONSA
- Bonnie Lantz- representing an emerging Administrative Leadership and Entrepreneurial Nursing group
- Ranjit Lehal- representing BCNPA
- Melissa Leveque- representing emerging student networks
- Ken Macdonald- representing an emerging Administrative Leadership and Entrepreneurial Nursing group
- Kim Martin- representing the GNABC
- Rosella McCarthy- representing the CNS Specialty Group
- Kathy Murphy -representing the BC History of Nursing Society
- Michelle Trask- representing an emerging Administrative Leadership and Entrepreneurial Nursing group
- Coby Tschanz- representing the Canadian Palliative Care Nurses Group
- Sherry Uribe- representing NENA
- Hannah Varto- representing Reproductive and Sexual Health Nurses

ARNBC:

- Julie Fraser, ARNBC President
- Zak Matieschyn, ARNBC President-Elect
- Joy Peacock, ARNBC Executive Director
- Barb Reece, Network Leads Program Manager
- Alix Arndt, ARNBC Communications

I. ARNBC Strategic Planning

A series of five questions were asked of each small group. The questions were as follows:

- Please name the top 3 priorities ARNBC should focus on over the next 2-3 years.
- What is ARBNC doing well?
- What does ARNBC need to do more of?
- What are the top 2-3 health policy topics ARNBC needs to focus on over the next 2-3 years?

- If we had unlimited resources and time, the sky is the limit: what 2 things would you hope ARNBC could do/accomplish?

Results of these questions are synthesized into broad themes noted below.



Communication and Engagement

20 plus mentions of increased need for communication and engagement with members

- Technology such as webinars, series of video clips addressing common questions
- More email contact
- Increased updates: idea of e-journal
- Web support for emerging speciality groups: TCON, web space, communities of practice
- Poll members, ask their opinions, get feedback and commentary
- Build on-line modules for education
- Focus on media relations
- Issues webinars
- Speaker's bureau
- Virtual boards
- Templates: bulletin board template: nurses can order and set up for meetings
- Ability to use ARNBC meeting space
- Explain ARNBC reason for being: purpose
- Consider advertising: the face of nursing in BC

Practice Supports

- Bring back practice supports
- Create online supports for practice supports (mentioned twice)
- Practice supports important

Policy Areas and Statements

- Aboriginal Health
- Mental Health
- Seniors Care
- Health issues that are important and timely like Ebola
- Healthy Work Environments
- Need to focus on social policy not just population based policy
- Primary care: especially for NP role

Leadership

- Re-establish nursing directorate
- Promote nursing unity
- Leadership conference
- Road shows, talk to nurses
- Hire a provincial lobbyist: doctors have one, nursing need ones
- Mentorship opportunities
- Adopt a "nurse of the day" program
- Advocate for nurse leaders
- Speak out about nursing



Advocacy

- Advocate for nurse leaders
- Advocate for nursing role in the system: Lobbyist and role of ARNBC

II. Re-establishing Connections

- Opportunity to foster better connections amongst the groups and to formalize the work that's been done to date with more regular interactions.
- While face to face meetings are very helpful, more opportunity to connect in writing once per quarter.
 - Specialty Groups Newsletter
 - Each group would generate short snippets of need to know content (in any format, not necessarily written out, ARNBC could help) and send to ARNBC as requested (with ample time given before deadlines!).
 - These would be assembled into a newsblast and sent out to the group for the purposes staying connected and keeping apprised of key events and dates etc.
 - Offer stands always to send us your news and info and we'll push it out through social media.

III. Check out /update from groups

- Kathy- Seven years ago the BC History of Nursing Society requested that Ethel Johns, first Director of Nursing at UBC School of Nursing, should be recognized as an historical person of interest. This was accepted by Parks Canada and a plaque was commemorated for her to be placed at UBC. Several dates for the ceremony have been proposed but they still wait. Kathy will let the group know when it happens. Also remember that on October 18, 1929, women were considered 'persons' under the law.
- Hannah- The Contraceptive Management Community of Practice is up and live. They're working on details to do a launch, but they are welcoming sign ups!
<http://arnbccommunitiesofpractice.ca/cmcp/>
- Ken, Michelle and Bonnie are working on finalizing a survey to be sent through the networks with respect to their group. The results will serve as a touchstone for their work as they go forward.
- Sherry. NENA has spent quite a bit of time redefining their structure and it is now done. New website was launched, www.nena.ca. Quite a bit of work going into developing policies and new structure. Also note that they are very pleased to say that Quebec is a member of the national group.
- Vena mentioned that CACCN had put forward certification. They still struggle with getting people involved in meetings. They are starting to hold meetings and unite groups from all over the province via Skype. A certification prep workshop was well attended so will run again next



year. On a national level, "Dynamics" Critical Care conference was held in Quebec City promoting the current theme "Together we can" and there were excellent presentations from B.C.

- Rosella mentioned that the CNS group has had a few education sessions and that Marcia Carr (President) has worked over the last year with CNA in developing competencies for CNSs which were launched in June. Rosella pointed out that this is a good start and while not perfect, they're pleased with the start. She also mentioned that there is a desire for CAAPN to reconnect.
- Melissa- Student network is growing and evolving. They have set up a series of talks and will talk to a politician to help build political capacity amongst the students in talking to political figures. Each month they focus on different topics such as primary care (coming up), mental health etc. She is part of a group who is working to connect all student groups into a broad ARNBC network.
- Kim has been the GNABC President since April 2015. They now have 10 chapters and have just over 200 members. A great deal of infrastructure work has been done on their end such as standardizing roles and responsibilities and documentation. Their website has also come alive. Always a challenge in maintaining and growing membership. They continue to work at this. Provincial conference is coming up in April 2015 in Kelowna. Of note, Kim mentioned that they accept membership from not just RNs but care aides and others who work in the field, and not just residential care as well. Broad focus and outreach.
- Maylene- There is no longer a formalized group in BC but there is a group of committed few who keep working on it. They have conference calls and do talk often about reforming the group. They are working towards this by developing an email list and having applied for funding from the national group. They received funding, opened a bank account and now have some funds with which to continue to move forward. Not yet at the stage where they can have formal members and set up a fee structure, but they're working on it.
- Lynda mentioned ONSA has struggled after the PPG was disbanded. A small committed group has kept the flame alive. The great news is that they have doubled membership over the last several months going from 15 to just over 30. They will continue to focus on membership, education and building the group back.
- Tess noted that the ONSA topic for education day is the aging worker. Still looking for speakers! So if anyone knows of someone, please let them know! Tess reiterated how pleased they were to be re-emerging as a group and that they have had a great deal of interest in advertising on their website.
- Marlee Groening, representing the Canadian Federation of Mental Health Nurses, while unable to be present (she had intended to be) wanted to add some comments around the work her group is doing. Thanks Marlee!
 - In March, 2014 a number of us were involved in the Hearing Voices workshop, sponsored by VCH Tertiary. This an innovative approach to working with people who hear voices...that supports antipsychotic medication as well as helping individuals embrace their voices rather than negate or ignore them.
 - We are also working on revising the core competencies for post graduate nurses. These competencies are linked to the CNA certification process.
 - A group is also working with CASN (Canadian Association for Schools of Nursing), to develop (the first ever) MH core competencies for new nurse graduates.



- Some of us are also planning for the 2015 CFMHN conference, which will be in Niagara Falls next Oct.
- Julie noted that ARNBC appreciates the energy and passion that is common amongst the groups. The Association commits to having regular meetings of the specialty groups and will ensure that their comments on the strategic planning ideas are shared with the ARNBC Board of Directors.