

January 29, 2015 #ARNBCChat

"Perspectives on the mandatory flu policy"



ARNBC
@BCRNs

@RafaelSherwin Beautifully put MT 'We care for our patients. We remain resilient & creative; we learn & remodel; then implement. #ARNBCchat

13 MINUTES AGO



Joy Peacock
@peacock_joy

Nurses have and always will do the best thing for the public.
Constructive and open conversation leads to new understandings
#ARNBCchat

🔄 @LoriVerigin · 24 MINUTES AGO



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🔄 @LoriVerigin · 24 MINUTES AGO



ARNBC
@BCRNs

@smgab good point. The power of the nursing voice is strong.
#ARNBCchat

19 MINUTES AGO



ARNBC
@BCRNs

@RafaelSherwin Good point! Nurses are leaders. And patient/client safety is the priority! #ARNBCchat

19 MINUTES AGO



ARNBC
@BCRNs

MT @breece101 @BCRNs @babelzebra Agree. This is a very complex & personal issue that will come up every flu season -policy or not. #ARNBCchat

21 MINUTES AGO



Andrea Burton
@babelzebra

Thanks for creating the space! Let's get more people talking...
#ARNBCchat

22 MINUTES AGO



ARNBC
@BCRNs

Goodbye for now- and thank you! #ARNBCchat

22 MINUTES AGO



Joy Peacock
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@babelzebra @BCRNs having space for conversation shows leadership. Need to keep that space open and encourage the conversation
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🔄 @BCRNs · 28 MINUTES AGO



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@BCRNs

Feel free to keep posting using this tag. We always welcome ideas & opinions. Don't hesitate to share. Your voice is our strength.
[#ARNBCchat](#)

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ARNBC
@BCRNs

Those of you who shared your thoughts exemplify leadership. Taking the time to have the hard conversation. [#nursesrock](#) [#ARNBCchat](#)

25 MINUTES AGO



ARNBC
@BCRNs

With that, we're nearly done here today. Final words from the excellent tweeters we have had today? [#ARNBCchat](#)

26 MINUTES AGO



Yes [@peacock_joy](#) dialogue is good. [#ARNBCchat](#)

27 MINUTES AGO



Most trusted profession. Nurses have earned that. [#ARNBCchat](#)

28 MINUTES AGO



We all have different perspectives but we come to the table with a single goal. Care for patients. [#ARNBCchat](#)

28 MINUTES AGO



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[@BCRNs](#) · 28 MINUTES AGO



Take your point- the policy is in place and that's very true! [@babelzebra](#) [#ARNBCchat](#)

29 MINUTES AGO



It may be getting pointless [@babelzebra](#) but next year when flu season starts it will come up again. [#ARNBCchat](#)

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ARNBC
@BCRNs

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29 MINUTES AGO



ARNBC
@BCRNs

Why argue about what is done. Why not move forward and consider it duty to care and part of the nurses as leaders role. [#ARNBCchat](#)

29 MINUTES AGO



Andrea Burton
@babelzebra

but it's also a conversation that is starting to feel pointless - the policy is in place, we have to do it [#ARNBCchat](#)

30 MINUTES AGO



ARNBC
@BCRNs

And, if we all want our patients to be safe and to continue to be most trusted profession. Why not do everything to foster that? [#ARNBCchat](#)

30 MINUTES AGO



ARNBC
@BCRNs

It is a hard conversation. Ultimately, not everyone will agree. I do think we all agree that patients are the priority though. [#ARNBCchat](#)

31 MINUTES AGO



ARNBC
@BCRNs

How do nurses set the example and yet not feel as if it's just about doing what's been told? Leaders set examples. [@breece101](#)
[#ARNBCchat](#)

@peacock_joy · 34 MINUTES AGO



ARNBC
@BCRNs

MT @peacock_joy @babelzebra @breece101 think do the best thing for the public, hard conversation, but it is our duty to care #ARNBCchat

33 MINUTES AGO



Andrea Burton
@babelzebra

I would wear a mask as a patient, even though I've had my shot. I don't want to be the cause of someone else's suffering. #ARNBCchat

33 MINUTES AGO



ARNBC
@BCRNs

How do nurses set the example and yet not feel as if it's just about doing what's been told? Leaders set examples. @breece101 #ARNBCchat

🔄 @peacock_joy · 34 MINUTES AGO



Joy Peacock
@peacock_joy

@babelzebra @breece101 think we need to do the best thing for the public, this is a hard conversation, but it is our duty to care #ARNBCchat

34 MINUTES AGO



ARNBC
@BCRNs

RT @babelzebra @breece101 -nurses don't agree on this,how do we question for those who question and approve for those who approve? #ARNBCchat

35 MINUTES AGO



Andrea Burton

@babelzebra

@breece101 - nurses don't agree on this, how do we question for those who question and approve for those who approve? #ARNBCchat

36 MINUTES AGO



ARNBC

@BCRNs

@breece101 you mentioned that at hospital this a.m. as a patient. you had to wear a mask. Was that something you were ok to do?

#ARNBCchat

36 MINUTES AGO



ARNBC

@BCRNs

RT @peacock_joy @Manitoba_IPE nurses always have modelled the way for others. #mosttrusted #ARNBCchat

38 MINUTES AGO



Joy Peacock

@peacock_joy

@Manitoba_IPE nurses always have modelled the way for others.

#mosttrusted #ARNBCchat

38 MINUTES AGO



ARNBC

@BCRNs

RT @breece101 What example do we want to set? Do what we're told without question? Or question intelligently and help shape policy? #ARNBCchat

39 MINUTES AGO



Joy Peacock
@peacock_joy

@babelzebra @BCRNs ARNBC advocates for public health policy, excellence in our profession, leadership. #ARNBCchat

40 MINUTES AGO



ARNBC
@BCRNs

MT @babelzebra Nurses and other HCPs who are employed by health auth. -so could ARNBC advocate with doctors to do similar? #ARNBCchat

42 MINUTES AGO



Andrea Burton
@babelzebra

Nurses and other HCPs who are employed by health authorities - so could ARNBC advocate with doctors to implement a similar thing? #ARNBCchat

43 MINUTES AGO



U of Manitoba IPE
@Manitoba_IPE

I guess the trick is that why single out nurses as needing the shot. What about others? #ARNBCchat

44 MINUTES AGO



Joy Peacock
@peacock_joy

@BCRNs yes. #ARNBCchat

44 MINUTES AGO



Back to that leadership piece [@peacock_joy](#). As the most trusted profession, it's up to nurses to model that. [#ARNBCchat](#)

[@peacock_joy](#) · AN HOUR AGO



RT [@peacock_joy](#) It all comes back to leadership and the duty to care [#ARNBCchat](#)

AN HOUR AGO



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[@peacock_joy](#) · AN HOUR AGO



[Joy Peacock](#)
[@peacock_joy](#)

It all comes back to leadership and the duty to care [#ARNBCchat](#)

AN HOUR AGO



Yes, 40% is significant and again back to that patient care/safety piece. If we can protect people, why not? [#ARNBCchat](#)

AN HOUR AGO



RT [@babelzebra](#) If someone offered me a 40% effective vaccine for cancer, I'd be all over that [#ARNBCchat](#)

AN HOUR AGO



ARNBC
@BCRNs

RT @peacock_joy @BCRNs would say no, 30-40% is better than zero.
#ARNBCchat

AN HOUR AGO



Andrea Burton
@babelzebra

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AN HOUR AGO



Andrea Burton
@babelzebra

The effectiveness changes every year - silly to change a system-wide policy on the basis of that number #ARNBCchat

↻ @peacock_joy · AN HOUR AGO



Joy Peacock
@peacock_joy

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AN HOUR AGO



ARNBC
@BCRNs

RT @babelzebra Next year it might be 95% and then we'd have to reinstate the policy #ARNBCchat

AN HOUR AGO



ARNBC
@BCRNs

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AN HOUR AGO



Andrea Burton

@babelzebra

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[#ARNBCchat](#)

AN HOUR AGO



Andrea Burton

@babelzebra

The effectiveness changes every year - silly to change a system-wide policy on the basis of that number [#ARNBCchat](#)

 @peacock_joy · AN HOUR AGO



ARNBC

@BCRNs

40% effective is still better than 0% effective. [#ARNBCchat](#)

AN HOUR AGO



ARNBC

@BCRNs

MT [@peacock_joy](#) [@BCRNs](#) [@babelzebra](#) nurses model the way, we are the most trusted profession and have opportunity to show leadership
[#ARNBCchat](#)

AN HOUR AGO



ARNBC

@BCRNs

T3: This year's shot is less effective than previous years. Does this have any bearing on the necessity of getting the shot? [#ARNBCchat](#)

AN HOUR AGO



In order to get to all topics, I'd like to lead into T3- which follows from this discussion. [#ARNBCchat](#)

AN HOUR AGO



Joy Peacock
[@peacock_joy](#)

[@BCRNs](#) [@babelzebra](#) nurses model the way, we are the most trusted profession and have opportunity here to show leadership [#ARNBCchat](#)

AN HOUR AGO



RT [@peacock_joy](#) [@babelzebra](#) [@BCRNs](#) same is true for estimating negative outcomes related to under-staffing of nurses [#ARNBCchat](#)

AN HOUR AGO



Joy Peacock
[@peacock_joy](#)

[@babelzebra](#) [@BCRNs](#) same is true for estimating negative outcomes related to under-staffing of nurses [#ARNBCchat](#)

AN HOUR AGO



RT [@peacock_joy](#) [@BCRNs](#) interesting article about estimation of numbers. Suggest 1 is too many [#ARNBCchat](#)

AN HOUR AGO



ARNBC
@BCRNs

RT @babelzebra as nurses, should we encourage docs of bc to push for a similar policy for their members? #ARNBCchat

AN HOUR AGO



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@peacock_joy

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AN HOUR AGO



Andrea Burton
@babelzebra

as nurses, should we encourage docs of bc to push for a similar policy for their members? #ARNBCchat

AN HOUR AGO



Andrea Burton
@babelzebra

re: the article - even if people don't die of the flu, it can complicate existing conditions, so hard to track actual stats #ARNBCchat

AN HOUR AGO



ARNBC
@BCRNs

Nurses set the example. #ARNBCchat

AN HOUR AGO



ARNBC
@BCRNs

RT @peacock_joy Visitors are different than patients and HCPs. All however, will look to us as nurses to lead the way. #ARNBCchat

AN HOUR AGO



ARNBC
@BCRNs

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@peacock_joy

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AN HOUR AGO



U of Manitoba IPE
@Manitoba_IPE

@babelzebra agree. We ask people to use sanitizer and report feeling unwell. A mask would be the ultimate protection. #ARNBCchat

AN HOUR AGO



ARNBC
@BCRNs

Here's an interesting article shared with us yesterday about flu deaths-
asrn.org/journal-advanc... #ARNBCchat

AN HOUR AGO



ARNBC
@BCRNs

RT @babelzebra Maybe all visitors should have to mask #ARNBCchat

AN HOUR AGO



U of Manitoba IPE
@Manitoba_IPE

Agree. As HCPs the duty to care is what matters. We must protect our patients. No evidence to support harm of shot. #ARNBCchat

@peacock_joy · AN HOUR AGO



U of Manitoba IPE

@Manitoba_IPE

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@peacock_joy · AN HOUR AGO



Andrea Burton

@babelzebra

Maybe all visitors should have to mask #ARNBCchat

AN HOUR AGO



Andrea Burton

@babelzebra

T2: visitors don't have a duty, but wouldn't many agree to follow the same rules if they know they would keep people safe? #ARNBCchat

AN HOUR AGO



ARNBC

@BCRNs

Ensuring patients are protected is priority #1. Why not protect ourselves? #ARNBCchat

AN HOUR AGO



ARNBC

@BCRNs

T2: How do we define the line between personal choice and ensuring our most vulnerable patients are kept as safe as possible? #ARNBCchat

AN HOUR AGO



ARNBC

@BCRNs

@peacock_joy that's a good point and leads to our next topic.
#ARNBCchat

AN HOUR AGO



ARNBC
@BCRNs

RT @peacock_joy Think our patients, especially frail, elderly and young have right to expect our commitment to this policy. #ARNBCchat

AN HOUR AGO



ARNBC
@BCRNs

Good question @babelzebra #ARNBCchat

AN HOUR AGO



Joy Peacock
@peacock_joy

Think our patients, especially frail, elderly and young have right to expect our commitment to this policy. #ARNBCchat

AN HOUR AGO



ARNBC
@BCRNs

RT @babelzebra Do I have a right to say "the evidence isn't clear right now, so I am not going to do this?" #ARNBCchat

AN HOUR AGO



Andrea Burton
@babelzebra

Do I have a right to say "the evidence isn't clear right now, so I am not going to do this?" #ARNBCchat

AN HOUR AGO



Andrea Burton
@babelzebra

But what if in 5 years we learn that the flu shot actually has caused me to be chronically ill? #ARNBCchat

AN HOUR AGO



ARNBC
@BCRNs

RT @peacock_joy Feel that nurses have a duty to care #ARNBCchat

AN HOUR AGO



ARNBC
@BCRNs

Yet, most health organizations do support the shot. The mandatory shot or mask is the tricky part. #ARNBCchat

AN HOUR AGO



Joy Peacock
@peacock_joy

Feel that nurses have a duty to care #ARNBCchat

AN HOUR AGO



ARNBC
@BCRNs

There is a wealth of evidence on both sides about value of the flu shot. Pro and con. #ARNBCchat

AN HOUR AGO



ARNBC
@BCRNs

Right @babelzebra as providers our primary responsibility is to our patients. #ARNBCchat

AN HOUR AGO



Andrea Burton
@babelzebra

so is it duty of a health care provider to do this to protect patients, or is about 'my body, my choice' #ARNBCchat

AN HOUR AGO



ARNBC
@BCRNs

As a profession, we have to consider the duty to care. Our obligation to protect patients. #ARNBCchat

AN HOUR AGO



ARNBC
@BCRNs

RT @babelzebra other vaccinations are usually about protecting the health worker, not the patient #ARNBCchat

AN HOUR AGO



Andrea Burton
@babelzebra

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AN HOUR AGO



U of Manitoba IPE
@Manitoba_IPE

Difficult question. Health care workers are asked to have other vaccinations. Are those debatable too? #ARNBCchat

AN HOUR AGO



ARNBC
@BCRNs

Yes, that's right @Manitoba_IPE. Is it a violation of human rights? What are thoughts on this? #ARNBCchat

AN HOUR AGO



ARNBC
@BCRNs

T1: The challenge to the policy by and large is in the mandatory part. Is a mandatory shot or a mask a violation? [#ARNBCchat](#)

@Shelaghmachin · AN HOUR AGO



U of Manitoba IPE
@Manitoba_IPE

A violation of human rights to enforce the mask or shot policy? Just want to be sure we have it right. [#ARNBCchat](#)

AN HOUR AGO



ARNBC
@BCRNs

T1: The challenge to the policy by and large is in the mandatory part. Is a mandatory shot or a mask a violation? [#ARNBCchat](#)

@Shelaghmachin · AN HOUR AGO



ARNBC
@BCRNs

This is a hot topic, with lots of perspectives and opinions and we welcome all in a respectful debate. [#ARNBCchat](#)

AN HOUR AGO



Andrea Burton
@babelzebra

Andrea checking in :) [#arnbcchat](#)

AN HOUR AGO



ARNBC
@BCRNs

Hello [@peacock_joy](#) [#ARNBCchat](#)

AN HOUR AGO



ARNBC
@BCRNs

Ok, since we have some shy folks, we'll get started with ground rules- they're simple we promise!. [#ARNBCchat](#)

AN HOUR AGO



Joy Peacock
@peacock_joy

I am here and interested in perspectives [#arnbcchat](#)

AN HOUR AGO



U of Manitoba IPE
@Manitoba_IPE

Thanks! Will contribute where we can. Interesting debate and we know there's lots of discussion around the policy. [#arnbcchat](#)

AN HOUR AGO



ARNBC
@BCRNs

Good morning [@Manitoba_IPE](#)! Lovely to have you here from afar! Hoping a few others online won't be so shy and will say hello! [#ARNBCchat](#)

AN HOUR AGO



U of Manitoba IPE
@Manitoba_IPE

Joining from Manitoba here. Interested to hear about this policy and perspectives from BC [#arnbcchat](#)

AN HOUR AGO



ARNBC
@BCRNs

Who is joining us so far? [#ARNBCchat](#)

AN HOUR AGO



Hello everyone. I have 11am on my clock so we'll get started. Today's topic 'perspectives on the mandatory flu policy'. [#ARNBCchat](#)

AN HOUR AGO



good morning Joy! We'll get started in a few minutes with short intros [#ARNBCchat](#)

AN HOUR AGO



Good morning all. Here and ready for today's Tweetchat! [#arnbcchat](#)

@peacock_joy · 2 HOURS AGO



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@peacock_joy · 2 HOURS AGO



[#ARNBCchat](#) today 11am-12pm. Our topic is 'Perspectives on the mandatory flu policy'. Join us! [arnbc.ca/news-arnbc/nw-...](#)

@taniad09 · 4 HOURS AGO



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@taniad09 · 4 HOURS AGO



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@CathyFarrow1 · 17 HOURS AGO



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@salthorne · 3 DAYS AGO



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@salthorne · 3 DAYS AGO



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↻ @peacock_joy · 6 DAYS AGO



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↻ @salthorne · 8 DAYS AGO